

Achieve Language Academy

Board Minutes

January 26, 2021 @ 5:15 p.m.

To attend the virtual Board meeting, please use the following link,
<https://achievemn.zoom.us/j/85837493644?pwd=N0t0NCtzS2tUazBjOWQwV1loUWNkUT09>

Or contact

Dr. Windham @ cwindham@achievemn.org for the link.

To speak at the Board meeting, please contact

Dr. Windham @ cwindham@achievemn.org

MISSION

The mission of Achieve Language Academy is to provide a rigorous, standards-based, data-driven, best practices educational program for students in grades preK through 8th grade. Achieve educates the whole child in a safe environment that values diversity and promotes world cultures with a focus on Hmong and Spanish languages.

La misión de Achieve Language Academy es proveer un programa educativo riguroso, basado en los estándares, guiado por información y los mejores procedimientos para los estudiantes en los grados Pre-Kinder hasta el octavo. Achieve le provee una educación al estudiante entero en un ambiente seguro que valora la diversidad y apoya las culturas del mundo con un enfoque en los idiomas de español y Hmong.

Tuam tsev Achieve Language Academy tsim los qhia raws tej cai thiab kev cob zoo los siv hauv qib Pre-k txog 8. Achieve qhia ib tug mi nyuam kom txhij txhua, kom vam meej, thiab paub hwm txog txhia haiv neeg thoob lub ntiaj teb, pib los ntawm lus Hmoob thiab lus Spanish.

1.0 Call to Order - Welcome

1.1 Roll Call:

Elizabeth Brandt - Chairperson	P
Brad Nelson - Vice Chairperson	P
Goly Yang - Secretary	P
Mateo Martinez - Treasurer	P
Sam Rivard	P
Ofir Germanic	P
Heatherlee Nguyen	A
Ana Centeno	A
Sandra Castro-Pearson	P
Dr. Chipp Windham (Ex. Officio)	P
Executive Director	

- 1.2 Approval of the Order of the Agenda*
 Motion: To approve the Order of the Agenda
 M/S/P:Goly/Ofir(yea: Elizabeth, Brad, Mateo, Sam, Ofir, Sandra)
 Passed
- 1.3 Pledge of Allegiance
- 1.4 Reading of the ALA Mission Statement
- 1.5 Conflict of Interest Disclosure

2.0 Information and Communications

- 2.1 Public Comment
- 2.2 Authorizer Comment
- 2.3 Audit Presentation*
 Bill Lauer
- 2.4 Executive Director Report*

3.0 Approval of the Consent Agenda

- Motion: To approve the Consent Agenda
 M/S/P:Sam/Sandra (yea: Elizabeth, Brad, Mateo, Goly) Passed
- 3.1 December Minutes*

4.0 Business

- 4.1 Governance
 - 4.1.a Updated Compensation Plan*
 Motion: To approve the updated employee compensation plan.
 M/S/P:Sam/Sandra(yea: Mateo, Ofir) Passed
 - 4.1.b Determination of Term Limits for Board Members

Term	Teacher	Parent	Community
1 Year +6mos	Goly		Sam
2 Year +6mos	Brad	Sandra	Ofir, Mateo
3 Year +6mos	Beth		

4.2 Human Resources

4.3 Finance

- 4.3.a December Finance Report*
- 4.3.b FY20 Audit*
 Motion: To approve the FY20 Audit for Achieve Language Academy.

M/S/P:Mateo/Sandra (yea:Beth, Sam, Goly, Brad, Ofir)

Passed

4.3.c Budget worksheets will be distributed in Feb.

4.4 Operations

4.4.a Covid-19 Update

4.4.b 2021-2022 Calendar*

Motion: To approve the FY22 Calendar for Achieve Language Academy.

M/S/P:Sam/Ofir (yea:Beth, Goly, Mateo, Sandra, Brad)

Passed

4.5 Academics

5.0 Policies -

5.1 Policy 410 - Employee Leave Policy (Third Read)*

Motion: To approve Policy 410, Employee Leave Policy, effective January 26, 2021.

M/S/P:Mateo/Sam(yea:Beth, Goly, Ofir, Sandra, Brad) Passed

6.0 Information and Other Business Sharing

6.1 MACS Board Trainings*

6.2 Board Development Plan submitted to Dr. Windham*

6.3 Board Member Agreement*

6.4 Orientation Information Sharing*

[Link](#)

Board will be creating survey for date and times of board orientation

7.0 Future Meeting(s) - Next regular Board meeting will be held on February 23*.

8.0 Adjournment -

Motion: To adjourn the 1/26/20 Achieve Language Academy Board Meeting

M/S/P: Sam/Goly (yea:Beth, Mateo, Brad, Sandra) Passed

Signature: *Goly Yang*

Date: 2/23/21

*Materials attached

**Materials to be sent prior to meeting

***Materials will be presented at the meeting