

102 EQUAL EDUCATIONAL OPPORTUNITY

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of Achieve Language Academy (Achieve).

II. GENERAL STATEMENT OF POLICY

- A. The policy of Achieve is to provide equal educational opportunity for all students. Achieve does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, gender, marital status, parental status, status with regard to public assistance, disability, sexual orientation, or age. Achieve also makes reasonable accommodations for disabled students.
- B. Achieve prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of Achieve's policy on harassment and violence and Achieve's procedures for addressing such complaints, refer to Achieve's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. Every Achieve employee shall be responsible for complying with this policy conscientiously.
- E. Any student, parent, or guardian having a question regarding this policy should discuss it with the appropriate Achieve official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the Executive Director.

Legal References: Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

Cross References: Achieve Policy 402 (Disability Nondiscrimination)
Achieve Policy 413 (Harassment and Violence)
Achieve Policy 521 (Student Disability Nondiscrimination)

Achieve Policy 522 (Student Sex Nondiscrimination)